

ANZAM MEMBER UPDATE

Friday 7th March, 2025



Welcome to the March Edition of ANZAM's Members update.

These updates offer pertinent information relevant to your position.

We have successfully conducted two ANZAM Professional Development sessions and have an extensive calendar scheduled for the year ahead.

ANZAM is also delighted to collaborate with Deakin University, Swinburne University, and RMIT University on a survey titled "State of the Business Academic Profession." To ensure your insights are included, we kindly ask you to participate in the survey (link provided below).

Preparations are already in progress for the 2025 Doctoral Workshop and Conference, which will be hosted by Deakin University at their Geelong Waterfront campus.
We look forward to seeing you there!

ANZAM encourages members to reach out and let us know how we can better support you in your role.
Email: anzam@anzam.org

Professor Ruth McPhail – ANZAM President 2025 & 2026

Survey

State of the Business Academic Profession

You would have recently been invited to complete the 'State of the Business Academic Profession' this important survey of academics in business schools is being supported by ANZAM in collaboration with Deakin University, Swinburne University and RMIT University. This important survey will help to build a realistic picture of the experiences of academic work, the working environments and academic well-being. ANZAM will publish a report, and it will be presented at our December conference. If you have not yet completed the survey and would like to, please use the QR code below. We thank you for your consideration. The research team.

And link is here: https://researchsurveys.deakin.edu.au/jfe/form/SV_0JHU5Y2H1RDpNwG

ANZAM Professional Development 2025

ANZAM has a full calendar of Professional development sessions.

**Registration is now open for the March, April and May sessions.
Don't miss out! Register NOW!**

[REGISTER HERE 18TH MARCH SESSION:](#)



ANZAM Professional Development session

THIS SESSION IS OPEN (FREE) FOR EVERYONE TO ATTEND

ANZAM has a Full Calendar of PD sessions for 2025. ANZAM's other PD sessions are offered FREE to ANZAM Professional or Associate members or for a small administration fee of \$20 to non-members. Contact E. anzam@anzam.org for more information.

Unlocking the “AH-HA Moment” in Management Education: Research-based course design

What is the true purpose of management education? Is it: to teach theories, formulas, and methods of analysis, to develop students' ways of thinking, or to prepare leaders for unforeseeable challenges in an unknown future? While all three are crucial, the second and third goals often present the greatest challenges—and opportunities. By leveraging findings and methodologies from higher education research, we can better address these objectives in management education. In this seminar, participants will: Reflect on their teaching approaches using a quick self-assessment quiz (scoring is private). Explore how research-based strategies can transform course design. Discuss the implications of teaching approaches for fostering critical thinking and leadership skills. Join us to discover practical ways to inspire "AH-HA moments" in every class!

Date: 18th March, 2025


Location: Online via Zoom
Time: 12pm-1pm (AEDT/Sydney time)

Presenter: **George Rosier**

George Rosier is a retired management academic. He spent 20 years in industry before moving to Western Sydney University. In 23 years at WSU, he served as head of school and associate dean. After retiring from WSU, he taught for six years at the SP Jain School of Global Management, in Sydney and Singapore. His recent publications have focussed on applying the methods from higher education research to management education.



REGISTER HERE 16TH APRIL SESSION:



ANZAM
AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

ANZAM Professional Development session


This session is FREE to ANZAM Professional or Associate members, or for a small administrative charge of \$20 for non-members, payable upon registration.

Exploring the Role of Story and Narratives in Leadership Development


Leadership is not just about strategy, decision-making, or influence—it is also about meaning-making. Stories and narratives shape how leaders understand their roles, navigate challenges, and develop their leadership identities. In this interactive session, we will explore how storytelling serves as a powerful tool for leadership development, drawing on insights from research with Emergency Physicians exploring leadership in emergency medicine.

Date: 16th April, 2025
Location: Online via Zoom
Time: 12pm-1pm (AEDT/Sydney time)
Presenter: Andrew Rixon

Andrew Rixon, PhD, is an internationally experienced leadership coach, action researcher and educator specialising in leadership and change through storytelling and narrative techniques. In 2009, Andrew founded a national story conference providing a space for those interested in the use and application of story and narrative techniques for individuals, communities, and organisations and has been the co-editor of the three books emerging from this community of practice: *The Story Cookbook: Practical Recipes for Change*, *Making sense of stories: An Inquirers Compendium*, and *Facilitating with Stories: Ethics, Reflective Practice and Philosophies*. Andrew is currently working on a new book titled "Narrative Leadership Development: Exploring the nexus of research and practice".



REGISTER HERE 29TH MAY SESSION:



ANZAM
AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

ANZAM Professional Development session

This session is FREE to ANZAM Professional or Associate members, or for a small administrative charge of \$20 for non-members, payable upon registration.


Hybrid Literature Reviews and Bibliometric Analysis

Workshop Aim:
The presentation is offered at an introductory level and will help participants to develop an understanding of:

- What is Bibliometric review and the growing challenges of using Bibliometric Analysis in management research
- How to supplement Literature Reviews with Bibliometric analysis using Web of Science/Scopus databases and VOSviewer
- Concluding Reflection: Innovating Literature Reviews using Hybrid approaches

Date: 29th May, 2025
Location: Online via Zoom
Time: 12pm-1pm (AEDT/Sydney time)
Presenter: **Dr Vanita Yadav**
Western Sydney University, Australia, Urban Transformations Research Centre, WSU
Fulbright Alumnus - MIT, USA

Dr Vanita Yadav is a Senior Research Fellow and Senior Lecturer (Business) at Western Sydney University. She specialises in innovation management, entrepreneurship, sustainability and strategy. Vanita has over 14 years of experience in research and academia spanning multiple countries like Australia, the USA, and India. She is a recipient of the prestigious Fulbright fellowship award for research in sustainability driven entrepreneurship and innovation at the Massachusetts Institute of Technology (MIT), USA. She was also a research affiliate at the South Asia Institute, Harvard University for her work on innovation management. She has led and contributed to transdisciplinary research projects and grants (> 1.5 m) and has held many leadership positions. Vanita has 50+ research publication outputs and has won best paper awards including the **ANZAM Overall Conference Best Paper Award** in 2023. She is a keynote speaker at international events, serves on editorial boards and supervises PhDs.



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38th Annual ANZAM Conference

Alternative truths in management:
Dare to challenge the status quo
Geelong Waterfront Campus Geelong

December 2-4 2025



Deakin University CRICOS Provider Code: 00113B



Mark Your Calendars!

Something exciting is
coming this December 2025!

2-4 December

Get ready for the ANZAM
2025 Conference, proudly
hosted by Deakin Business
School, where we'll challenge
norms, inspire fresh thinking,
and dive into

*"Alternative truths in
management: dare to
challenge the status quo."*

Stay tuned as we reveal:

- ✦ Stream Co-Chairs
- ✦ Call for papers
- ✦ Visionary keynote speakers
- ✦ Interactive workshops
- ✦ Networking opportunities

Follow us for updates and
exclusive announcements.

#ANZAM2025

ANZAM 2025 Conference
Chair: Dr Justine Ferrer

ANZAM Doctoral Workshop Deakin Business School

Geelong Waterfront, 1st December 2025



Deakin University CRICOS Provider Code: 00113B

ANZAM'S 2025 Doctoral Workshop Monday 1st December 2025

Venue: Deakin University, Geelong Waterfront Campus, Melbourne, Australia

Theme: "Dare to Discover: Empowering Impactful Research"
**Doctoral Representative – Virangi Mendis, PhD Candidate,
Department of Management, Deakin University**

E. v.mendis@deakin.edu.au

This year's workshop is designed to support doctoral students at all stages of candidature, aligning with the journey of a PhD thesis—from formulating impactful research questions to publishing findings.

The sessions are tailored to empower you to conduct impactful research by equipping you with the knowledge, skills, and resilience needed to navigate challenges and contribute meaningfully to your fields.

Journal of
Management
& Organization

JMO



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

"The journal is now quartile 1 on Scopus

<https://www.scopus.com/sourceid/11700154614> "

Editor-in-Chief: Vanessa Ratten, La Trobe University, Australia

Contact Email: v.ratten@latrobe.edu.au

BAM and ANZAM Collaborative Research Grant Scheme 2025

Maximum £6,000 for 1 project

This Scheme is aimed at supporting and advancing international research collaborations between management researchers in the Australia and New Zealand region and the UK. It seeks to support the development of members of the British Academy of Management and the Australian and New Zealand Academy of Management (ANZAM) who are at an early stage in their careers and awarded a doctorate within 5 years of the point of application to the scheme. Established researchers are also eligible to apply but they must clearly explain their role in the work and in developing the skills of early career researchers. The scheme is open to all ANZAM and BAM Members; non-members wishing to apply to the scheme can join either ANZAM or BAM as appropriate.

At least one investigator must be employed at an academic institution in Australia or New Zealand and another investigator must be employed at an academic institution in the UK to ensure collaborative research between the two countries with fieldwork or research being required in both the UK and Australia or New Zealand regions.

[MORE INFORMATION CAN BE FOUND HERE](#)

Deadline: Thursday 3rd April, 2025



Job Postings, Call for Papers, Events and Other



For more information, visit ANZAM Website:

<https://www.anzam.org/>



RMIT Job postings:

Level D, Management and Leadership

Deadline: 20 March 2025

https://rmit.wd3.myworkdayjobs.com/RMIT_Careers/job/Melbourne/Associate-Professor-Management-and-Leadership_JR37074

Level B, Organisational Behaviour/Social Issues in Management

Deadline: 11 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT_Careers/job/Lecturer-Organisational-Behaviour-Social-Issues-in-Management_JR37066-1

Level B, Human Resource Management

Deadline: 11 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT_Careers/job/Lecturer-Human-Resource-Management_JR37126-1

Level B, Management & Technology

Deadline: 12 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT_Careers/job/Lecturer-Management-and-Technology_JR37164

Lecturer/Senior Lecturer, International Business

Deadline: 24 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT_Careers/job/Lecturer-Senior-Lecturer-International-Business_JR37087?locations=8346dd01194c0105ee54e051e71f571b

[VIEW CALLS FOR PAPERS HERE:](#)

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.



Australian and New Zealand Academy of Management
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