

Welcome to the March Edition of ANZAM's Members update.

These updates offer pertinent information relevant to your position.

We have successfully conducted two ANZAM Professional Development sessions and have an extensive calendar scheduled for the year ahead.

ANZAM is also delighted to collaborate with Deakin University, Swinburne University, and RMIT University on a survey titled "State of the Business Academic Profession." To ensure your insights are included, we kindly ask you to participate in the survey (link provided below).

Preparations are already in progress for the 2025 Doctoral Workshop and Conference, which will be hosted by Deakin University at their Geelong Waterfront campus.

We look forward to seeing you there!

ANZAM encourages members to reach out and let us know how we can better support you in your role.

Email: anzam@anzam.org

Professor Ruth McPhail - ANZAM President 2025 & 2026

Survey State of the Business Academic Profession

You would have recently been invited to complete the 'State of the Business Academic Profession' this important survey of academics in business schools is being supported by ANZAM in collaboration with Deakin University, Swinburne University and RMIT University. This important survey will help to build a realistic picture of the experiences of academic work, the working environments and academic well-being. ANZAM will publish a report, and it will be presented at our December conference. If you have not yet completed the survey and would like to, please use the QR code below. We thank you for your consideration. The research team.

And link is here: https://researchsurveys.deakin.edu.au/jfe/form/SV_0JHU5Y2H1RDpNwG

ANZAM Professional Development 2025

ANZAM has a full calendar of Professional development sessions.

Registration is now open for the March, April and May sessions.

Don't miss out! Register NOW!

REGISTER HERE 18TH MARCH SESSION:



ANZAM Professional Development session

THIS SESSION IS OPEN (FREE) FOR EVERYONE TO ATTEND

ANZAM has a Full Calendar of PD sessions for 2025. ANZAM's other PD sessions are offered FREE to ANZAM Professional or Associate members or for a small administration fee of \$20 to non-members. Contact E. anzam.org for more information.

Unlocking the "AH-HA Moment" in Management Education: Research-based course design

What is the true purpose of management education? Is it: to teach theories, formulas, and methods of analysis, to develop students' ways of thinking, or to prepare leaders for unforeseeable challenges in an unknown future? While all three are crucial, the second and third goals often present the greatest challenges—and opportunities. By leveraging findings and methodologies from higher education research, we can better address these objectives in management education. In this seminar, participants will: Reflect on their teaching approaches using a quick self-assessment quiz (scoring is private). Explore how research-based strategies can transform course design. Discuss the implications of teaching approaches for fostering critical thinking and leadership skills. Join us to discover practical ways to inspire "AH-HA moments" in every

Date: 18th March, 2025

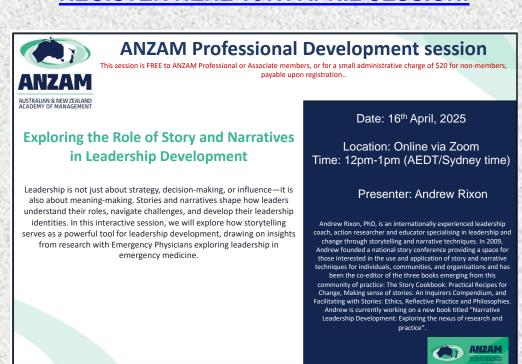
Location: Online via Zoom
Time: 12pm-1pm (AEDT/Sydney time)

Presenter: George Rosier

George Rosier is a retired management academic. He spent 20 years in industry before moving to Western Sydney University. In 23 years at WSU, he served as head of school and associate dean. After retiring from WSU, he taught for six years at the SP Jain School of Global Management, in Sydney and Singapore. His recent publications have focussed on applying the methods from higher education research to management education.



REGISTER HERE 16TH APRIL SESSION:



REGISTER HERE 29TH MAY SESSION:

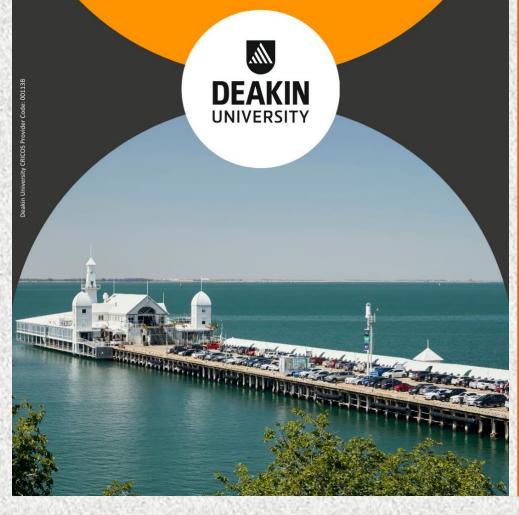


ANZAM Professional development sessions are FREE to ANZAM Professional and Associate members or for a small administrative charge (unless otherwise specified) to Non-members, payable upon registration.

38th Annual ANZAM Conference

Alternative truths in management: Dare to challenge the status quo Geelong Waterfront Campus Geelong

December 2-4 2025





Mark Your Calendars!

Something exciting is coming this December 2025!

2-4 December

Get ready for the ANZAM 2025 Conference, proudly hosted by Deakin Business School, where we'll challenge norms, inspire fresh thinking, and dive into

"Alternative truths in management: dare to challenge the status quo."

Stay tuned as we reveal:

- **Stream Co-Chairs**
- **\$** Call for papers
- ∜ Visionary keynote speakers
- ★ Interactive workshops
- Networking opportunities

Follow us for updates and exclusive announcements.
#ANZAM2025

ANZAM 2025 Conference Chair: Dr Justine Ferrer

ANZAM Doctoral Workshop Deakin Business School

Geelong Waterfront, 1st December 2025



Deakin University CRICOS Provider Code: 00113

ANZAM'S 2025 Doctoral Workshop Monday 1st December 2025

Venue: Deakin University, Geelong Waterfront Campus, Melbourne, Australia

Theme: "Dare to Discover: Empowering Impactful Research"
Doctoral Representative – Virangi Mendis, PhD Candidate,
Department of Management, Deakin University

E. v.mendis@deakin.edu.au

This year's workshop is designed to support doctoral students at all stages of candidature, aligning with the journey of a PhD thesis—from formulating impactful research questions to publishing findings.

The sessions are tailored to empower you to conduct impactful research by equipping you with the knowledge, skills, and resilience needed to navigate challenges and contribute meaningfully to your fields.





"The journal is now quartile 1 on Scopus https://www.scopus.com/sourceid/11700154614 "
Editor-in-Chief: Vanessa Ratten, La Trobe University, Australia Contact Email: v.ratten@latrobe.edu.au





BAM and ANZAM Collaborative Research Grant Scheme 2025

Maximum £6,000 for 1 project

This Scheme is aimed at supporting and advancing international research collaborations between management researchers in the Australia and New Zealand region and the UK. It seeks to support the development of members of the British Academy of Management and the Australian and New Zealand Academy of Management (ANZAM) who are at an early stage in their careers and awarded a doctorate within 5 years of the point of application to the scheme. Established researchers are also eligible to apply but they must clearly explain their role in the work and in developing the skills of early career researchers. The scheme is open to all ANZAM and BAM Members; non-members wishing to apply to the scheme can join either ANZAM or BAM as appropriate.

At least one investigator must be employed at an academic institution in Australia or New Zealand and another investigator must be employed at an academic institution in the UK to ensure collaborative research between the two countries with fieldwork or research being required in both the UK and Australia or New Zealand regions.

MORE INFORMATION CAN BE FOUND HERE

Deadline: Thursday 3rd April, 2025



Job Postings, Call for Papers, Events and Other



For more information, visit ANZAM Website:

https://www.anzam.org/



RMIT Job postings:

Level D, Management and Leadership

Deadline: 20 March 2025

https://rmit.wd3.myworkdayjobs.com/RMIT_Careers/job/Melbourne/Associate-Professor-Management-and-

Leadership JR37074

Level B, Organisational Behaviour/Social Issues in Management

Deadline: 11 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT_Careers/job/Lecturer-Organisational-Behaviour-Social-Issues-in-

Management_JR37066-1

Level B, Human Resource Management

Deadline: 11 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT_Careers/job/Lecturer-Human-Resource-Management_JR37126-1

Level B, Management & Technology

Deadline: 12 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT_Careers/job/Lecturer-Management-and-Technology_JR37164

Lecturer/Senior Lecturer, International Business

Deadline: 24 March 2025

https://rmit.wd3.myworkdayjobs.com/en-US/RMIT Careers/job/Lecturer—Senior-Lecturer—International-

Business_JR37087?locations=8346dd01194c0105ee54e051e71f571b

VIEW CALLS FOR PAPERS HERE:

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.



Website: www.anzam.org