

**INTERNATIONAL ACADEMY OF RESEARCH IN INDIGENOUS MANAGEMENT
AND ORGANIZATIONAL STUDIES**

CALL FOR PAPERS

LOCATION:

**Dilin Duwa Centre for Indigenous Business Leadership
University of Melbourne/Melbourne Business School
Naarm (Melbourne)**

Tuesday 21 October to Thursday 23 October 2025

‘Wominjeka’, welcome in the Woi Wurrung language of the Wurundjeri people, traditional owners of Naarm. Welcome and join us in unison. We extend an invitation to the 3rd gathering of *The International Academy of Research in Indigenous Management and Organizational Studies (IARIMOS)*.

This inaugural gathering in Terra Cognita Australis, Great Southern Land, builds on the foundations of the previous two stagings on Turtle Island. Indigenous researchers and accompanying co-authors, demonstrating research **‘for, with and by’**, are welcomed from around the globe!

The 2025 gathering provides space to further advance growing momentum emerging from the enriching experiences shared by last year’s participants. IARIMOS will assemble a group of leading Indigenous and non-Indigenous senior management scholars in support of the new generation of ‘emerging scholars’ (doctoral students, postdoctoral and early career researchers) to explore the expanses of research in Indigenous Management and Organization Studies.

Guests will gather from 21 to 23 October 2025, with Dilin Duwa, Centre for Indigenous Business Leadership at The University of Melbourne. Emergent scholars will share the space in collaboration with global Indigenous intelligencia, knowledge holders and thought leaders providing keynote presentations, panels and opportunities for yarns.

In addition to representation from Canada, Australia, New Zealand and the United States (the CANZUS nations) we seek to broaden IARIMOS’s relationships with the globe’s Indigenous custodians. We invite Indigenous researchers from Global South nations across Asia Pacific, Africa, the Caribbean and South America. Indigenous leaders and Elders’ presence at IARIMOS will contribute to research approaches that are connected to place, contribute to self-determination and are grounded in communality, ‘for the benefit of the many’.

We welcome IARIMOS submissions from emerging scholars, demonstrating research approaches that both theoretically and in practice demonstrate **‘for with and by’** in Indigenous

enterprise, management, organization and entrepreneurship, especially those intersecting with ideas of sustainability, reconciliation and re-emergence. Our call for papers embraces a wide range of methodologies, topics, interests, and challenges. Submissions may draw on work-in-progress as part of a thesis, a project for publication, or maybe a new project related to any of IARIMOS's broad subject areas, which include but are not limited to:

- Addressing Indigenous issues in management and organizations from a global or international perspective
- How Indigenous political, economic and social systems contribute to our understanding of relevant factors that inhibit or enhance Indigenous prosperity
- Indigenous peoples in organisations, entrepreneurship and leadership
- Indigenous community-based enterprises
- Indigenous ways of knowing and doing
- Research methods or the application of Indigenous methodologies, ontologies and epistemologies, such as yarning, Indigenous Lens and two-eyed seeing, concepts related to braiding and two-row wampum, and Indigenous-led research, etc.
- The Indigenisation of organizations from public to private and impact on individuals, teams, communities, organisations and regions
- The negative side of Indigenous reconciliation, research, management and organising
- Indigenous entrepreneurship across all of its forms and processes
- Indigenous social justice issues, ethics and organising against the backdrop of neoliberalism
- Community, collective, cooperative and prosocial organising from an Indigenous perspective
- The nature of, and the pros and cons of, Indigenous identity within academia
- Indigenous peoples, grand challenges and sustainable development goals

Submissions should be in the form of (i) **3,500-word summary** (excluding references and supporting materials) and (ii) **CV**. Submission packages should be sent to the 2025 host email: **Iarimos-conference@unimelb.edu.au** by **30 April 2025**. Authors of accepted submissions are welcome to expand their proposal for workshop discussion and feedback.

We look forward to receiving your submissions and joining in a rich and engaging discussion at the event.

IARIMOS 2025 Academic Committee (Michelle Evans, Mark Jones, Ash Franciso, Dinah Hippolyte-Blake, Chris Riley, Brooke Murray-Noble, Steve Cummings, Ella Henry, Ana Maria Peredo)