

ANZAM MEMBER UPDATE

Thursday 19th December, 2024



Happy Holidays



From: ANZAM Board members 2024 and 2025

**ANZAM held the Annual Doctoral workshop and 37th Conference at University of Wollongong, NSW
Monday 2/12/24 Doctoral workshop
Tuesday 3/12/24 to Thursday 5/12/24**

Here are some highlights of the events.....

**2024 ANZAM Doctoral Workshop delivered on its theme
“Inspiration and Impact”**

Eighty three PhD candidates from over 30 business schools, 30 academics from across Australia, New Zealand and the UK, and ten business leaders all came together at the University of Wollongong to help make sure the 2024 ANZAM Doctoral Workshop delivered on its theme “Inspiration and Impact”

The programme was designed to give participants the opportunity to network, hear from leading experts on areas relevant to their research, and discuss their own research with academics, peers and business leaders.



The panel discussion on Bridging the Research Gap gave insightful perspectives from academia, business and government on the role we all need to play in ensuring our research is impactful and can contribute to academic theory and business practice. It was wonderful to have sponsorship for the poster session that allowed us to award 7 awards and see so many participants embrace the opportunity to visually present their research.



Congratulations to Nisar Channa, Lee Buckley, Kevin Gilmore-Burrell, Lakshmi Easuwaran for being awarded the prize of a mentoring session on getting published to 4 authors of posters by Associate Professor Vanessa Ratten, Editor-in-chief of Journal of Management & Organization. Nisar Channa research on the absorptive capacity and firms readiness to adopt cobots was also recognised by The Bridge International for the likely impact of their research on business practices. Akash Hettiarachchi research on the influence of cobots on workforce diversity was recognised by Research Strategies Australia for research that is likely to impact both academic theory and business practices.



One of the most beautiful moments of the day was when Afrouz Shoghi came up on stage with her two daughters to receive her award from William Buck for her research on the Lives of Working Mothers. Coincidentally her two daughters had visited at lunchtime and wanted to see their mum's poster on display. This moment reminded us all of the competing demands we all experience when completing our PhD. Thank you Afrouz for reminding us of the many roles we all hold that brings richness to our journey as researchers of business.

Jacki personally thanks everyone who made the workshop a success and we look forward to the 2025 Doctoral Workshop hosted by 2025 ANZAM Doctoral Representative, Virangi Mendis at Deakin University.



2024 ANZAM Doctoral Representative – Jacki Johnson

ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT



UNIVERSITY
OF WOLLONGONG
AUSTRALIA

ANZAM 2024 CONFERENCE

Member update December 2024

Dr Rebekah Schulz
Associate Professor Matt Pepper
Co-Chairs, ANZAM Conference 2024

The 37th ANZAM Conference, themed *Celebrating Management Research, its Impact and Future*, was held from 3–5 December 2024 at the University of Wollongong, NSW, Australia. The event provided a platform for delegates to reflect on the tangible ways management research drives change in organisations, communities, and beyond. Over **330 delegates**, including academics, PhD candidates, and representatives from industry and government, attended the conference to share insights and foster collaboration. Here's a few highlights from the Conference, according to the Conference delegates:

KEYNOTE ADDRESSES



Delegates consistently praised the four keynote presentations, describing them as topical, thought-provoking, and impactful. **Emeritus Professor Mike C. Jackson** and Brendan Moyle were commended for challenging delegates' perspectives and sparking meaningful reflection. Professor Corinne Cortese and Emeritus Professor Jorgen Sandberg's keynote addresses were rated as the highest-quality presentations by attendees. Delegates also applauded

the thoughtful curation of the keynote programme, which balanced theoretical and practitioner-based insights. Additionally, they commended workshop presenters who seamlessly connected the themes explored in the keynote addresses to discussions in subsequent workshops.

INTERACTIVE SESSIONS & WORKSHOPS

Interactive paper sessions (94 interactive papers) and the 19 workshops stood out for their engaging formats, encouraging robust discussions and valuable feedback.

Workshops on leadership, theory development, and practical applications of research were particularly highlighted by delegates. Delegates also welcomed opportunities to share their research via the paper presentations (175 papers). Delegates appreciated the opportunity to share ideas and refine their work through constructive exchanges.

INCLUSIVITY & DIVERSITY

The Conference's emphasis on equity, diversity, and inclusion was widely acknowledged by delegates. Highlights included the Indigenous special interest group (SIG) workshop, the **smoking ceremony**, and Brendan Moyle's keynote address, which foregrounded Indigenous perspectives. The programme also prioritised gender equity, reinforcing ANZAM's commitment to fostering meaningful change in academic and organisational contexts. Gender equity was reflected across the Conference's leadership and participation, with women serving as Co-Chair, Stream Chairs, paper reviewers, and session chairs. Additionally, a diverse representation of voices among paper presenters and session chairs demonstrated a commitment to cultural diversity and inclusivity, providing role models for early career scholars and practitioners. This deliberate focus on equity underscored ANZAM's dedication to creating a fair and inclusive platform for all participants.



NETWORKING OPPORTUNITIES

Delegates valued the collegial and supportive environment of the ANZAM Conference, which provided ample opportunities to connect with colleagues, form collaborations, and expand professional networks. Informal networking during breaks and interactive sessions, as well as social events like the welcome reception and conference dinner, were particularly appreciated.

ORGANISATION & VENUE



The conference was praised for its organisation, with delegates highlighting the communication, well-structured programme, and punctual sessions. The UOW setting provided an engaging and creative atmosphere, preferred by many attendees over traditional hotel venues. **Catering** received extensive positive feedback for its quality and variety, enhancing networking opportunities during breaks.

ACKNOWLEDGEMENTS

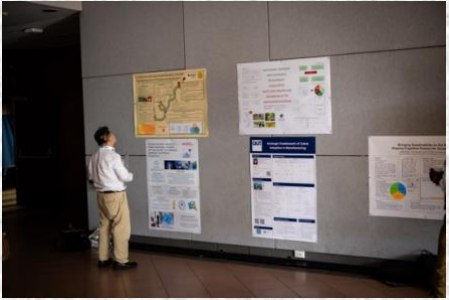
We extend our thanks to the ANZAM Board, led by the steady guidance of Professor Kevin Lowe (Past-President), for their invaluable support in shaping and implementing the conference strategy. Special gratitude goes to Ms Emma Nixon for her calm professionalism and tireless hard work throughout the conference preparation process. Thanks also to our sponsors for their support. We also deeply appreciate all the keynote speakers, presenters and delegates who participated, shared their research, and provided constructive feedback to others. Your contributions are the heart of the ANZAM Conference—without you, it would not be possible.

Collage of Images from the 2024 ANZAM Conference



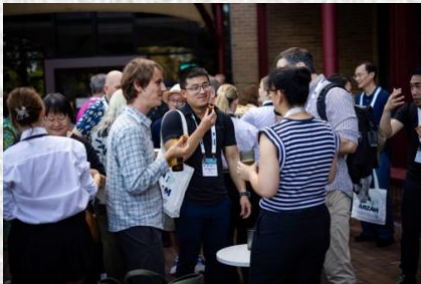
















Thank you - to the Sponsors of ANZAM 2024 Conference:



THE UNIVERSITY OF
SYDNEY
—
Business School

Conference Dinner Sponsor

Founded in 1920, the University of Sydney Business School offers teaching and research across a range of disciplines and is also home to the Institute of Transport and Logistic Studies.

Our community has grown to be truly global, with 92,000+ alumni worldwide, 1,000+ students from more than 65 countries and an international workforce of 550+ talented and committed people. Through our global community, we develop responsible leaders by creating and mobilising impactful management knowledge to build prosperous, sustainable organisations.

The University of Sydney Business School prepares our students for future management needs, including emerging and critical technologies such as quantum and generative AI, and for better predicting and influencing how automation and energy transition will disrupt the ways we work and live.



Conference Welcome Reception Sponsor

Cesim is the world's leading provider of multilingual, multidisciplinary business simulations that help educators improve student engagement and employability.

Our simulations incorporate responsible management as a core component of business strategy, emphasizing long-term value creation. With the integration of Generative AI, educators can now deliver personalized and relevant experiential learning to their students with unprecedented ease. Schools in over 40 countries are already improving their learner success with Cesim.

ANZAM 2024 Table Displays



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Research2U is the dedicated portal for academic researchers and university administrators to transform research outcomes into practical business solutions.

Research2U is the university engagement arm of iEC Professional – a skills and capability-building business leveraging AI-enablement of new learning and engagement experiences that deliver impact to professionals and organisations. We partner with major employer bodies (such as the Australian Information Industry Association and the Australian Industry Group) and employers to build 'capability academies' for building workforce capability.

We are on a mission to make knowledge transfer from universities easier and more accessible for business. We aim to unlock the potential of academic research and thought leadership by connecting it with business to drive growth, innovation, and competitive advantage. With an active business network of over 60,000 Australian businesses and government agencies, Research2U is your gateway to amplify your research, thought leadership and knowledge transfer.



Sage is a global academic publisher of books, journals, and library resources with a growing range of technologies to enable discovery, access, and engagement. Our mission is building bridges to knowledge; supporting the development of ideas through the research process to scholarship that is certified, taught, and applied. Founded by Sara Miller in 1965, the company she has built till today has stood strong independently allowing us to be free to do more, work together and think long term.



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Welcome Drinks:



CROOKED RIVER WINES

Crooked River Wines is a proudly family-owned and operated winery and is situated in Gerringong on the beautiful South Coast of New South Wales. Our commercial winery was completed in 2001 and boasts 280,000 liters of stainless steel fermentation tanks and 70,000 liters of oak barrels. In 20 years of production, we have won multiple awards for our premium quality red and white wines. With over 12 hectares of vines, Crooked River is the largest vineyard on the South Coast. Our passion for winemaking creates special energy during days amongst the vines.

Thursday Morning Tea:

Centre for Cross Cultural Management, UOW

CCCM will generate opportunities for cross-fertilisation of research ideas to produce research excellence of a nature and magnitude that contributes significantly to fulfilling the strategic goals of the Faculty of Business and Law and the University of Wollongong.



ANZAM extends its sincere gratitude to the 2024 ANZAM Conference co-chairs, Professor Matthew Pepper and Dr. Rebekah Schulz, the 2024 ANZAM Doctoral Representative, Jacki Johnson, as well as the University and Faculty.

This year's Conference and Doctoral workshop took place at the University of Wollongong in New South Wales, a picturesque campus situated in a delightful region.

The successful execution of these events was made possible through the unwavering commitment and effort of Matt, Rebekah, and Jacki. Their dedication, expertise, generous allocation of time, and remarkable professionalism were instrumental in achieving the success of this year's Conference and Doctoral workshop.

ANZAM wishes to express its heartfelt appreciation for their contributions; the time, effort, and commitment they showed is genuinely valued.

Thank you Matt, Rebekah and Jacki.



Congratulations to:
2024 ANZAM Excellence Award winners

Presented at the 2024 ANZAM Conference,
 University of Wollongong, NSW

ANZAM Excellence Award	Sponsor	Name	Surname	Affiliation
Best Doctoral Dissertation	ANZAM Journal of Management and Organization	Maria	Khan	Queensland University of Technology
Case Study	ANZAM	Xiaoliang	Niu	University of Waikato
Early Career Researcher	ANZAM and European Management Journal (EMJ)	Eden	Li	Edith Cowan University
Innovative Management Educator	ANZAM	Nadeera	Ranabahu	University of Canterbury
Promoting Excellence in Teaching and Learning (PELT)	ANZAM	Aastha	Malhotra	University of Southern Queensland



ANZAM Excellence award winner – Best Doctoral Dissertation
Maria Khan, QUT



Received:

- \$1500 Cash prize – sponsored by ANZAM’s Journal of Management and Organization (JMO)
- Certificate
- Promotion via ANZAM
- Opportunity to publish in JMO – subject to peer review and editor acceptance

Maria’s Acknowledgement

I started my doctoral journey with a conference paper submission to the ANZAM conference and have found the ANZAM community to be extremely welcoming and supportive for HDR students and Early Career Researchers. ANZAM provides great opportunities to showcase and present your work, receive feedback and engage with leading researchers in management from all over the world. I have also benefited immensely from attending the ANZAM conference over the course of my doctoral studies as I

submitted my work as conference papers and received constructive feedback. In addition to improving the quality of my work, I was also able to connect with colleagues interested in my area of work to collaborate and work with in the future. Upon completing my doctoral studies, I submitted thesis for the ANZAM Excellence Award and was very honoured to have received it. This award will help showcase my work on examining decent work in the gig economy and I will use the prize money to develop my work in this space further and prepare it for publications and future conference presentations.



**ANZAM Excellence award winner – Case Study competition
Xiaoliang Niu, University of Waikato, New Zealand**

Received:

- *2025 Conference registration (x 1)*
- *Certificate*
- *Promotion via ANZAM*

Xiaoliang’s Acknowledgement

We are honoured to have our case study on The Southern Initiative (TSI) recognised in this competition, as it showcases the remarkable work of TSI as a social innovation unit that utilises intrapreneurship and whānau-centred co-design to address pressing societal issues faced by Māori and Pacific communities in South and West Auckland. This case demonstrates the power of combining innovative approaches with Indigenous knowledge systems and values to create transformative, community-led solutions. We were inspired by the talented and dedicated individuals and organisations involved, whose efforts embody the values of collaboration, equity, and resilience.

The case study is part of a wider research project, “He oranga whānau: mahi ngātahi—Whānau livelihoods within the context of work and Māori economies of wellbeing”. Professor Chellie Spiller leads the project and involves researchers with diverse expertise, including Professor Jason Mika, Dr Matthew Rout, Dr John Reid, Professor Jarrod Haar and Tāne Karamaina, reflecting the interdisciplinary nature of the research. Before submitting the case for the competition, we engaged the broader research team to refine our work, receiving valuable feedback that strengthened both the narrative and its practical applications.

On behalf of our research team, I’d like to extend our gratitude to the reviewing committee for recognising the importance of our work and to the communities who shared their stories, which are at the centre of this case. We welcome inquiries from those interested in learning more about this case study and the teaching materials developed from it.



**ANZAM Excellence Award – Early Career Researcher
Eden Li, Edith Cowan University**



Received:

- *\$2500 Cash prize – sponsored by European Management Journal*
- *Certificate*
- *Promotion via ANZAM*

Eden's Acknowledgement

In my award application, I highlighted my research on the future of work and digital innovations designed to enhance organizational performance, optimize operational workflows, and improve employee safety, health, and well-being. The outcomes of this research have been published in leading academic journals and have garnered recognition from both government and industry stakeholders, demonstrating their practical value and potential for significant societal impact.

The prize money will provide support in advancing my research endeavours. It will support me to participate in training opportunities, personal development, and attending academic conferences—activities that will sharpen my research skills and enhance the dissemination of my work. Ultimately, this support will empower me to deliver actionable insights and practical solutions that not only advance academic knowledge but also foster safer, more efficient, and sustainable work environments.



ANZAM Excellence Award – Innovative Management Educator Nadeera Ranabahu, University of Canterbury

Received:

- *2025 Conference registration (x 1)*
- *Certificate*
- *Promotion via ANZAM*
- *Chance to present a Masterclass at the 2025 Conference*

Nadeera's Acknowledgement

The application explains the efforts and implementation of a poster exhibition for students enrolled in a course on innovation through design thinking. The use of posters to communicate project outcomes is not new and it has been used in disciplines beyond business and management. However, poster exhibitions are usually implemented in research-related subjects at the postgraduate level. In contrast, this innovative teaching activity was conducted for second-year students where students undertook projects to explore opportunities or find solutions for a real-world problem.

This activity was novel to the student group and it enhanced and improved students' enthusiasm and engagement. It helped students develop new skills/improve their existing skills in terms of designing posters and pitching their ideas to different audiences. The activity, therefore, enhanced both verbal and written communication and the digital literacy of students.



ANZAM has a number of Conference awards – announced during the Conference proceedings:

2024 CONFERENCE STREAM CHAIRS

Received a certificate and 12 months ANZAM membership

STREAM	STREAM CHAIR
1: Human Resource Management	Dr Diep Nguyen - Northumbria University
2: Organisational Behaviour	David Cheng – Australian National University Bichen Guan - La Trobe
3: Sustainability and Social Issues	Dr Mehran Nejati - Edith Cowan University Dr Subha Parida - University of South Australia
4: Gender, Diversity and Indigeneity	Shamika Almeida, University of Wollongong Mark Jones, University of Melbourne
5: Entrepreneurship and SMEs	Dr Stephanie Macht - CQUniversity Dr Admiral Manganda, University of Melbourne
6: Leadership, Governance and Strategy	Jonathan Baker - Adelaide University Julia Fehrer, Auckland
7: Teaching and Learning	Lynnaire Sheridan, Otago Mathew Todres, University of Wollongong
8: Business Processes, Innovation and Supply Chain	A/Prof Arun Elias - Victoria University of Wellington Alka Nand - Monash
9: Health Management and Organisation	Prof. Ann Dadich - Western Sydney University Mostafa Khatami, University of Wollongong
10: Public Sector, NGOs and Not-for-Profit	Dr Matthew Xerri - Griffith University Dr Aastha Malhotra, University of Southern Queensland

CONFERENCE BEST REVIEWERS

Received a certificate.

STREAM	BEST REVIEWER/s
1: Human Resource Management	Dr Rahul Sivarajan
2: Organisational Behaviour	Dr Joohan Lee, Dr Jesse Olsen, Dr Geoffrey Chapman, Dr Geoffrey, Dr Xi Wen(Carys) Chan
3: Sustainability and Social issues	Dr Paul Chad, Dr Pieter-Jan Bezemer, Anushka Hewa Heenipellage
4: Gender, Diversity and Indigeneity	Sam Cooms & Dr Hussain Tariq

5: Entrepreneurship and SMEs	Dr Jeremiah Arigu Emmanuel, Nikki Griffiths
6: Leadership, Governance & Strategy	Dr Pieter-Jan Bezemer, Associate Prof Clive Boddy
7: Teaching & Learning	Dr Elizabeth Nicholls, Associate Professor James Reveley
8: Business Processes, Innovation & Supply Chain	Dr Ananya Bhattacharya
9: Health Management & Organisation	Associate Professor Subas Dhakal
10: Public Sector, NGOs & Not-for-profit	Dr Leigh-Ann Onnis, Dr Esme Franken

CONFERENCE BEST PAPERS PER STREAM

Received a certificate.

STREAM	PAPER/AUTHOR
1: Human Resource Management	127 - The Diversity of Emotional Intelligences: The Role of Job Characteristics - H��l��ne Delerue, Virginie Moisson
2: Organisational Behaviour	229 - When Work Passion Loots Leisure Time: Exploring the Dual-Edged Effect of Passion on Employee Time Poverty and Dehumanization Experiences - Shilpa Chingan Thottathil, Manoranjan Dhal, Kapil Verma
3: Sustainability and Social issues	401 - Corporate Social Responsibility in Conflict Zones: Systematic Literature Review – Aigul Kazhenova
4: Gender, Diversity and Indigeneity	384 - Identified Positions: What Are They and Why Do We Have Them - Emma Olssen
5: Entrepreneurship and SMEs	32 - Network Marketing Organizational Process of Legitimation: Managing the Discrepancy Between Internal and External Legitimacy - Fu Dai, Anthony NG, Ian Eddie, Eyaa Sarah
6: Leadership, Governance & Strategy	NO AWARD
7: Teaching & Learning	137 - Adding Value: Engaging Stakeholders in Higher Education via the Course Advisory Committee - Katherine Attree, Jill Bamforth
8: Business Processes, Innovation & Supply Chain	128 - Unleashing the Roles of the GSCM Committee and Monitoring on Business Performance: An Empirical Study - Abdullah Al-Mamun, Mehadi Al Mamun
9: Health Management & Organisation	156 - Consumer Engagement, Empowerment, and Wellbeing in Online Mental Health Communities: An Empirical Study with Implications for Health Management - Kendall Dent, Shahriar Akter, Corinne Cortese
10: Public Sector, NGOs & Not-for-profit	301 - Crisis Leadership: Unpacking Effective Leadership Attributes in the Australian Not-for-Profit Sector During COVID-19 Pandemic - Ataus Samad, Khalil Al Jerjawi



BEST CONFERENCE PAPER

127 - The Diversity of Emotional Intelligences: The Role of Job Characteristics - H  l  ne Delerue, Virginie Moisson

BEST CONFERENCE STUDENT PAPER

156 - Consumer Engagement, Empowerment, and Wellbeing in Online Mental Health Communities: An Empirical Study with Implications for Health Management - Kendall Dent, Shahriar Akter, Corinne Cortese

Received a certificate.

Australian Journal of Management award/s – presented by Associate Professor Catherine Collins
Paper best aligned to the Conference theme.

Runner-up: #156. Consumer Engagement, Empowerment, and Wellbeing in Online Mental Health Communities: An Empirical Study with Implications for Health Management - Kendall Dent, Shahriar Akter, Corinne Cortese

Winner: #148. Ready, Set, Reform? Exploring not-for-profit practitioner perceptions of readiness - Aastha Malhotra, Luke Bayliss, Govind Krishnamoorthy, Nathan Beel, Carol Du Plessis, Lorelle Burton

Certificate and/or award provided by Associate Professor Catherine Collins – Australian Journal of Management.

ANZAM Fellow and Life Fellow awards

ALL received a certificate. Life fellow receives ANZAM membership for Life.

FELLOW

Dr Justine Ferrer, Deakin University
Professor Ann Dadich, Western Sydney University
Professor Herman Tse, Monash University

LIFE FELLOW

Professor Gordon Cheung, University of Auckland, NZ

Acknowledgement – ANZAM Mixed Methods Research Special Interest Group (SIG). Last year 2024

Received a certificate and small gift.

NAME
Professor Ros Cameron, Torrens University
Emeritus Professor Anneke Fitzgerald, Griffith University
Dr Farveh Farivar, Curtin University
Dominika Ohana, Torrens University

ANZAM Journal of Management and Organization (JMO) Awards

Received a certificate.

JMO – Best Articles

ARTICLE DETAILS	NAME
Orero-Blat, Maria; Leal-Rodríguez, Antonio L.; Palacios-Marqués, Daniel (2024) The strategic advantage of innovative cultures: An exploratory analysis in digital transformation and big data analytics capabilities, <i>Journal of Management & Organization</i>	Maria Orero-Blat, Universitat de València, Spain Antonio L. Leal Rodríguez, Universidad de Sevilla, Spain Daniel Palacios-Marqués, Universitat Politècnica de València, Spain
Dadich, A., Abbott, L., Lux, A. A., & Lowe, K. B. (2024). The use of experimental designs to examine causality in authentic leadership: A scoping review. <i>Journal of Management & Organization</i> , 1-20.	Professor Ann Dadich, Western Sydney University, School of Business Ling Abbott, Edith Cowan University, School of Business and Law Dr Andrei A. Lux, Edith Cowan University, School of Business and Law Professor Kevin B. Lowe, University of Sydney Business School
Bodle, K., McPhail, R., Daly, A. and Harris, K. (2024) Indigenising a Business Curriculum in Australian Higher Education: National data and Perspectives of the Business Educators, <i>Journal of Management & Organization</i>	Kerry Bodle, Griffith University, Accounting Finance & Economics Ruth McPhail, Griffith University, Employee Relations and Human Resources Amanda Daly, Griffith University, Department of Business Strategy and Innovation Kathy Harris, Griffith University, Office of PVC (Business)

JMO - Best Associate Editors

NAME
Jerónimo García-Fernández, University of Seville, Spain
João Carlos Correia Leitão, University of Beira Interior, Portugal
Thorsten Merkle, ZHAW Zürcher Hochschule für Angewandte Wissenschaften, Switzerland

JMO – Best Reviewers

NAME
Chad Chiu, University of Adelaide, Australia
Mehran Nejati, Edith Cowan University, Australia
Deepak Kumar, La Trobe University, Australia and Indian Institute of Technology Kanpur, India
Natasha Mwila, University of Warwick, United Kingdom

ANZAM has opened an Expression of Interest for the Professional Development (PD) Calendar for 2025



ANZAM PD Calendar 2025

We have had incredible success with the ANZAM PD program to date, this has relied on the generosity of expert management academics from across the Academy and the world.

We are calling for submissions for the 2025 PD program, which is quickly filling up. Your submission can be a fully formed PD or just an idea.

Please reach out to our Chair of the Education and Engagement Committee, Dr Justine Ferrer, to share your thoughts and ideas.

E. justine.ferrer@deakin.edu.au

Announcing the First Professional Development session of the Year, 19-21st February (3 Full days), 2025

*registration will open in the New year. In the meantime, place the dates in your diary so you don't miss out.

Professor Gordon Cheung, University of Auckland

Gordon is well recognized internationally as an expert in structural equation modeling, especially in measurement equivalence/invariance, analysis of dyadic data, and estimation of moderating and mediating effects in complex latent variable models. The Australian and New Zealand Academy of Management (ANZAM) conferred Gordon the Life Fellow Award in 2024 on the recommendation of the ANZAM Board. This is the most prestigious honour ANZAM awards to members for outstanding service and leadership in management education, research, and practice. Gordon is an enthusiastic teacher and has taught undergraduate level international business, management, and organisational behaviour, and graduate level research methods and structural equation modelling courses.

ANZAM 2025 – 38th Conference

Deakin University – Business School will be hosting the
38th - 2025 ANZAM Conference at their Waterfront campus
1 Gheringhap Street, Geelong, VICTORIA

Doctoral workshop – Monday 1st December
ANZAM 2025 Doctoral Representative – Virangi Mendis

38th ANZAM Conference – Tuesday 2nd to Thursday 4th December
ANZAM 2025 Conference Chair – Dr Justine Ferrer



Contact:

Virangi – 2025 Doctoral Representative E. s218019037@deakin.edu.au

Justine – 2025 Conference chair E. justine.ferrer@deakin.edu.au



ANZAM
AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

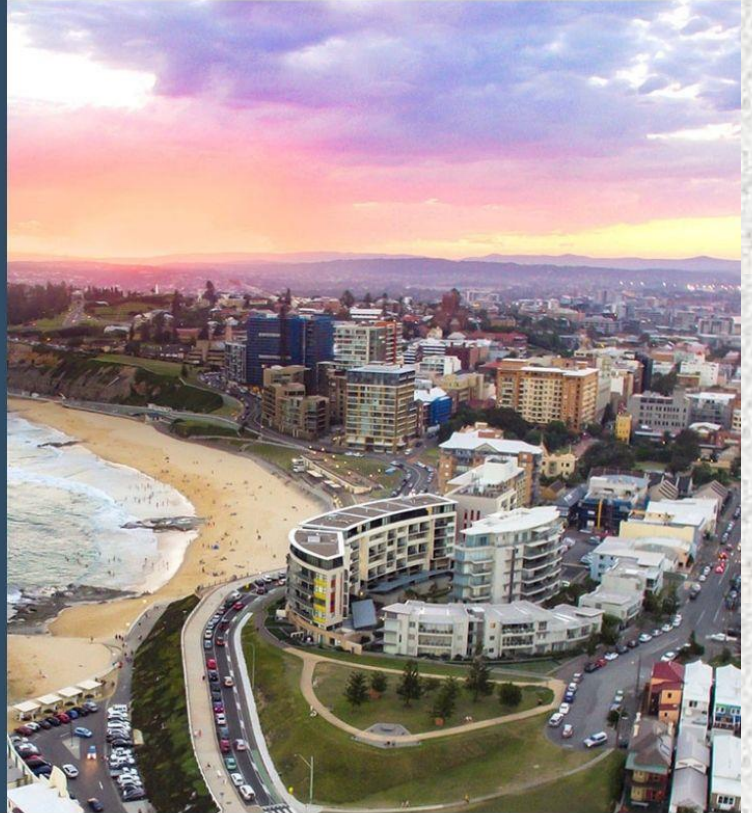


THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA

39th ANZAM Conference

Navigating Complexity:
Adaptive Strategies for
People, Planet, and
Performance

NEWCASTLE
December 2026



Conference Co-Chairs



Heidi Wechtler

Deputy-Head of School
Research Training
Senior Lecturer
Management



Jeannie Lee

Senior Lecturer
Management

Newcastle Business School

Proudly hosted by the Newcastle Business School at the University of Newcastle, ranked Top 8 in Australia for Research and Top 40 in the World for Impact.

Set against the backdrop of Newcastle's stunning beaches and vibrant cultural scene, this three-day event offers an exceptional experience for academic and professional engagement.

Our theme highlights the multifaceted challenges facing organizations today. We invite you to explore innovative and adaptive strategies that enhance performance while promoting the well-being of both people and the planet.

ANZAM website



Newcastle Business School



Stay Tuned!





We publish global perspectives on management and organizations, for academics, practitioners, policymakers, and consultants worldwide.

Thanks to the hard work and dedication of A/Prof Remi Ayoko (Past JMO Editor in chief) and A/Prof Vanessa Ratten (JMO Editor in chief)

**"The journal is now quartile 1 on Scopus
<https://www.scopus.com/sourceid/11700154614> "**

Editor-in-Chief: Vanessa Ratten, La Trobe University, Australia

Contact Email: v.ratten@latrobe.edu.au



**Job Postings, Call for Papers, Events
and Other**



For more information, visit ANZAM Website:

<https://www.anzam.org/>

CALL FOR PAPERS:

IAMSR – Call for Papers – Special Issues

Deadline: May 31 2025

LEADERSHIP, ORGANIZATION AND MANAGEMENT FOR THE FLOURISHING OF LIFE, WORK, AND SOCIETY Today's world faces profound challenges.....

AMD Special Research Forum – Organizational Insights in Health Care

Deadline: October 31 2025

AMD Special Research Forum – Organizational Insights in Health Care Initial Submission Window.....

Special Issue Call for Papers

Deadline: March 31 2025

Special Issue Call for Papers <https://www.emeraldgrouppublishing.com/calls-for-papers/climate-action-sustainable-development-challenges-opportunities-equity-justice> Climate Action & Sustainable Development....

Call for Cases: Contribute to the New Casebook on High Growth Entrepreneurship

Deadline: March 7 2025

Call for Cases: Contribute to the New Casebook on High Growth Entrepreneurship Are you interested in sharing your insights and experiences on business scaling? The Cases on High Growth Entrepreneurship.....

Call for papers – Indigenous People: Emerging from Adversity and Pursuing their Dreams

Deadline: October 1 2025

Call for Papers Indigenous People: Emerging from Adversity and Pursuing their Dreams Handbook on Indigenous People at Work....

Call for papers – Research in Human Resource Management

Deadline: October 31 2025

Call for Proposals Research in Human Resource Management SPECIAL TOPIC: Human Resource Management and Engineering....

Call for submissions

Deadline: April 15 2025

Cases on Inclusive Entrepreneurship Call for submissions Cases on Inclusive Entrepreneurship Elgar Cases in Entrepreneurship....

Call for paper – Responding to Social Change: New Challenges for Human Resource Management

Deadline: April 15 2025

Responding to Social Change: New Challenges for Human Resource Management

Call for Papers Scaling Up: Exploring the Role of Human Resource Management in Exponential Growth Contexts

Deadline: February 28 2025

Call for Papers Scaling Up: Exploring the Role of Human Resource Management in Exponential Growth Contexts.....

Call for papers – for a Special Issue of the British Journal of Management (BJM)

Deadline: January 10 2025

British Journal of Management Special Issue Call for Papers Dark Leadership and its Unethical, Unsustainable and Unappreciated Effects on Employees, Organisations and Society

Indigenous Peoples' Work Experiences: Emerging from Adversity and Chasing their Dreams

Deadline: February 1 2025

CALL FOR PAPERS Indigenous Peoples' Work Experiences: Emerging from Adversity and Chasing their Dreams....

Call for Papers – Learning in SMEs in a time of Volatility and Disruption

Deadline: January 31 2025

Special Issue Call for Papers Learning in SMEs in a time of Volatility and Disruption....

Organization Studies – Special Issue Call for Papers

ANZAM MEMBER UPDATE – December 2024

Deadline: February 28 2025
Platform Organizations and Societal Change....

Call for papers – Scaling Up: Exploring the Role of Human Resource Management in Exponential Growth Contexts

Deadline: February 28 2025

“Scaling Up: Exploring the Role of Human Resource Management in Exponential Growth Contexts”

Call for papers – Indigeneity, Labour Relations and Work

No deadline

Submission process and deadlines: The completed Themed Collection will be published in Volume 36(1) (March 2025) of The Economic and Labour Relations Review (ELRR), although individual articles may be published earlier as accepted in FirstView

Call for papers – New Technology, Work and Employment

Deadline: January 31 2025

Focused on the changing nature of work and employment and its relationship to technology and technological developments, New Technology, Work and Employment promotes enhanced analysis of the shifting contours of work and employment.....

It is ANZAM’s intention that these member updates provide up-to-date information to support you in your role. If you would like to request specific information or provide information to be circulated, please contact the Academy office: anzam@anzam.org

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