



## Associate Professor and Professor in Business

- **2 X Continuous, Full Time senior academic positions: 1 x Level D and 1 X Level E available (any field of business and management considered)**
- **Senior academic roles with strategic leadership responsibilities**
- **Level D | \$156k - \$172k base plus 17% superannuation**
- **Level E | \$201k base plus 17% superannuation.**
- **Periodic salary increases between 1 January 2025 to 1 July 2026 totalling a 8% increase!**

Murdoch University acknowledges the different perspectives, skills and experience that people from different backgrounds bring to strengthen its workforce. Murdoch University is committed to enhancing diversity in all its forms and strongly encourages suitably qualified candidates from Aboriginal and/or Torres Strait Islander peoples, women, people with disability, people of CaLD background and people of diverse genders to apply for this important position.

### **About the Murdoch Business School at Murdoch University!**

At the Murdoch Business School, we work collaboratively within a community of students, academics, alumni, employers, and partners to encourage scientific inquiry, critical thinking, healthy competition, innovation and creativity to transform business and society.

With their unique blend of industry connections and academic knowledge, our academics foster a dynamic environment for continuous learning and professional advancement. Our goal is to prepare students for the complex challenges of leading companies and collective enterprises with humility, to generate long-term planetary prosperity. We deliver a range of undergraduate and postgraduate specialised business curriculum across three campuses – Perth, Singapore and Dubai – integrating in-person and online learning to support teaching innovation.

Our research approach is socially responsible, outwardly focused, and responsive to emerging challenges and opportunities. Our partnerships extend far and wide across national and global industry sectors. From volunteering and nonprofit organisations to emergency services management and healthcare services, we collaborate with diverse sectors that drive social impact and community development. We are passionate about applying our research expertise to tackle pressing challenges and contribute to the betterment of society.

The Murdoch Business School is part of the College of Business at Murdoch University.

### **The opportunities**

We are recruiting for two senior-level academic positions across any business or management field. These roles include underlying academic appointments (1 Level D and 1 X Level E) but primarily focus on supporting the strategic growth and leadership of the Murdoch Business School.

You will have the unique opportunity to drive the advancement of Murdoch Business School's mission and goals across several key leadership roles:

- overseeing and enhancing the school's quality standards, accreditation, and risk management practices, ensuring our continued excellence and compliance;
- spearheading high-impact research initiatives to support a growing research culture; and/or
- strengthening partnerships with industry, government, and community organisations, enhancing the school's impact and outreach.

As a senior mentor and supporter of staff, you will promote a culture of collaboration and innovation, helping to shape the next generation of academic leaders. Your active engagement in the academic community will see you representing Murdoch Business School to further establish our reputation and influence within higher education.

### **What you'll bring to this role**

- **Qualifications and Experience:** Ph.D. in Business or a related field with a strong record of research, publication, and university-level teaching excellence.

- **Academic Administration and Leadership:** Proven senior academic administration and leadership experience within higher education, in at least one of the following areas: research and innovation; quality assurance, accreditation, and risk management; partnerships and engagement.
- **Education and Research Excellence** A distinguished record of academic research and scholarship, with publications in top-tier journals.
- **Partnerships and Engagement:** Demonstrated ability to build and maintain relationships with internal and external stakeholders.
- **Communication Skills:** Excellence in communication, negotiation, consensus building, and conveying complex information to diverse audiences.
- **Commitment to Diversity:** Strong dedication to promoting diversity, equity, and inclusion, with experience fostering an inclusive environment and collaborative academic environment.

Applicants should refer to the Position Description for further details on the work requirements, duties, skills and experience required for this role. Applicants must have valid work rights.

### What you'll get in return

You will be part of a vibrant and talented team, work in an innovative and lively university community and enjoy the benefits that come with working at Murdoch.

Our people enjoy a lively, natural campus and world-class facilities, as well as a range of benefits including:

- Competitive remuneration
- Flexible work arrangements
- Salary packaging options
- Employee Assistance Program
- On Campus Services and Facilities, including a Childcare Centre, Gym, Vet Hospital and Chiropractic Clinic

### To Apply

Please apply by submitting the documents to the advertisement on our [Murdoch Careers page](#):

- A cover letter including a statement addressing the selection criteria (with reference to the Position Description found in the candidate pack)
- Your most recent resume (CV)

Please view the position descriptions below:

- [Associate Professor \(Level D\)](#)
- [Professor \(Level E\)](#)

Please see the [Applicant Guide](#) for more information. Applications sent by post or email will not be accepted. Please note visa sponsorship is not available for this position.

Applicants who have support or access requirements, are encouraged to advise this at the time of their application, to ensure appropriate assistance is provided throughout the recruitment process.

**Position contact:** Professor Antonia Girardi, Pro Vice Chancellor, College of Business, Dean, Murdoch Business School [a.girardi@murdoch.edu.au](mailto:a.girardi@murdoch.edu.au)

**Closing date:** **28 October 2024** (11:59pm AWST)

**The University reserves the right to withdraw this advertisement at any time.**