

# ANZAM MEMBER UPDATE

## 6<sup>th</sup> September, 2024



Welcome to ANZAM's September edition of the Members update.

To find out more about ANZAM membership, visit:

<https://www.anzam.org/membership/>

Or contact the Academy office, via email: [anzam@anzam.org](mailto:anzam@anzam.org)

Celebrating management research, its impact & future

## 37TH ANZAM CONFERENCE

3-5 December 2024

University of Wollongong, NSW, Australia

Proudly hosted by:



Proudly hosted by: University of Wollongong, Northfields Avenue campus.

Your 2024 Conference chairs:  
Associate Professor Matthew Pepper  
And  
Dr Rebekah Schulz

Tuesday 3<sup>rd</sup> – Thursday 5<sup>th</sup> December 2024

**\*\*Registration is OPEN. Early bird closes 23<sup>rd</sup> September\*\***

CONFERENCE WEBSITE: <https://anzamconference.org/>

Watch the latest video.....

**“What to Expect”**

**[CLICK ON VIDEO LINK HERE](#)**

## KEYNOTES for the 2024 Conference

ANZAM is pleased to feature four keynote addresses during the conference:

- *Emeritus Professor Michael C. Jackson*
  - *Brendan Moyle*
  - *Professor Alison Pullen*
- *Emeritus Professor Jörgen Sandberg*

For more information on the keynotes, visit: [VIEW Keynotes for 2024 Conference](#)

### ANZAM CONFERENCE KEY DATES:

Registration <b>*OPEN*</b>	MONDAY 1 <sup>st</sup> April
Paper acceptance notification	MONDAY 2 <sup>nd</sup> September
Deadline revised papers	MONDAY 16 <sup>th</sup> September
<b>Early Bird Registration closes</b>	<b>MONDAY 23<sup>rd</sup> September</b>
Registration Deadline (for presenting authors)	MONDAY 7 <sup>th</sup> October
Draft Program	MONDAY 4 <sup>th</sup> November

**To find out more about:**

**CONFERENCE:** <https://anzamconference.org/>

**CONFERENCE REGISTRATION:**  
<https://anzamconference.org/attending/registrations/>

Inspiration and impact  
**ANZAM DOCTORAL WORKSHOP 2024**



Proudly hosted by:  
2 December 2024  
University of Wollongong  
NSW, Australia



**ANZAM'S 2024 Doctoral Workshop**  
**Monday 2<sup>nd</sup> December 2024**

Theme: ***“Inspiration and Impact”***

Date - Monday 2<sup>nd</sup> December 2024 (the Monday prior to the ANZAM Conference)  
Venue – University of Wollongong, Northfields Avenue campus, NSW Sydney  
Doctoral Representative – Jacki Johnson E. [jsj924@uowmail.edu.au](mailto:jsj924@uowmail.edu.au)

This year there are two new initiatives:

- A networking breakfast for attendees
- An academic poster session

The day will also include: keynote speakers, an opportunity to gain feedback from academics on your research, networking opportunities and more.

For more information visit: [DOCTORAL WORKSHOP INFORMATION](#)

**KEY DATES:**

<b>Registration deadline – at Member Early bird rates</b>	<b>Monday 23<sup>rd</sup> September</b>
Poster submission deadline	Sunday 29 <sup>th</sup> September
Research note deadline	Monday 30 <sup>th</sup> September
Registration close	Monday 30 <sup>th</sup> September
Accepted poster submissions informed	Wednesday 30 <sup>th</sup> October

To take advantage of the best rates:

1. You are required to hold current ANZAM membership [ANZAM Membership](#)  
(if unsure of your membership status, E. [anzam@anzam.org](mailto:anzam@anzam.org))
2. Register before 23<sup>rd</sup> September to take advantage of Early bird rates:
  - a. [REGISTER FOR THE DOCTORAL WORKSHOP ONLY](#)

OR

- b. [REGISTER FOR THE DOCTORAL WORKSHOP AND CONFERENCE](#)  
(Selecting option b. will provide you with another saving on registration)

If you have questions, you can email Jacki (ANZAM 2024 Doctoral representative) or the ANZAM's Academy office.

Jacki: [j924@uowmail.edu.au](mailto:j924@uowmail.edu.au)

ANZAM: [anzam@anzam.org](mailto:anzam@anzam.org)



## ANZAM has opened an Expression of Interest for the Professional Development (PD) Calendar for 2025



### ANZAM PD Calendar 2025

*We have had incredible success with the ANZAM PD program to date, this has relied on the generosity of expert management academics from across the Academy and the world.*

*We are calling for submissions for the 2025 PD program, which is quickly filling up. Your submission can be a fully formed PD or just an idea.*

*Please reach out to our Chair of the Education and Engagement Committee, Dr Justine Ferrer, to share your thoughts and ideas.*

E. [justine.ferrer@deakin.edu.au](mailto:justine.ferrer@deakin.edu.au)

## Heads of School/departments and Institutional Members

At this year's ANZAM conference, we will be hosting two "Invitation only" events:

- an Institutional member representative event
- and a Head of schools/departments event

***\*\*Watch this space for more information\*\****

## ANZAM is proud to announce a new initiative – ANZAM's Peer Review college

### What is it?

The **ANZAM Peer Review College** is responsible for providing expert review of research activity within **ANZAM** – this includes submissions to the Research & Teaching Awards, Grants, ANZAM Conference, Journal of Management & Organization, and Special Interests Groups.

### Why is it important?

The **ANZAM Peer Review College** serves a crucial role in maintaining the high standards of scholarship and research excellence for which ANZAM is known. The **ANZAM Peer Review College** will drive research excellence; supports capacity building and career development; and underpins a sustainable research funding platform for **ANZAM** members. The **ANZAM Peer Review College** thus promotes research excellence through high quality feedback and determinations.

**\*\*MORE INFORMATION WILL FOLLOW SHORTLY\*\***

## ANZAM 2024 Professional Development Program Calendar

### Don't forget to Register!! Links provided under each session

ANZAM hosts regular Professional development sessions for its members. Holding Professional or Associate membership is a pre-requisite to attendance (**or non-members can pay a small administration fee of \$20 per session**), unless the session is noted as OPEN (FREE to all). A number of the sessions are targeted towards Associate members in response to feedback received.

### DETAILS FOR ANZAM PD SESSIONS COMING UP. ADDITIONAL SPECIAL INTEREST GROUP (SIG) SESSIONS LISTED FURTHER IN UPDATE.

DATE	TOPIC
<p>2<sup>nd</sup> October 12pm-1pm AEST</p> <p>HDR2ECA+Industry</p>	<p><b>How to get a grant: Tips for early career academics and HDRs</b></p> <p>In this informal presentation and discussion, you'll hear from two early-to-mid career academics who have a successful track record in grants. Learn the insider tips and tricks that will set your application apart, from crafting a compelling proposal and pitching to navigating the nuances of different funding bodies. Hear practical advice on building a strong track record, networking effectively and avoiding common pitfalls. Whether you're new to the grant process or looking to improve your success rate, this workshop will equip you with tools and confidence to turn your research ideas into funded projects.</p> <p><b>Dr Esme Franken</b> Esme earned her PhD in Human Resources and Industrial Relations from Victoria University of Wellington in 2019. She joined Edith Cowan University in 2020, and is currently a Senior Lecturer in Management. Her research topics include employee growth, gender in the workplace, public sector organisations and leadership. Esme's research has led to productive partnerships in countries including Brazil, the UK, Germany, and New Zealand. Her involvement in various industry-funded projects, totalling more than \$600,000 AUD, reflect her practical impact in the field. Esme's latest grant is 'Healthy Mind Menu', an online learning resource and evaluation project for promoting mental health and wellbeing in hospitality.</p> <p><b>Dr Searat Ali</b> Searat holds a PhD in Finance from Griffith University and is a Senior Lecturer in Finance at the University of Wollongong. He has been a dedicated educator for more than ten years, teaching at local and international universities. Searat's research focuses on boardroom diversity, corporate governance and sustainable finance in Australian and international capital markets and his work has been published in prestigious journals. Searat has been awarded several competitive internal grants, including a Start-up grant, Extraordinary Research funding, and an Early-Mid-Career Researcher Enabling grant. He is also Vice President of Communications for the International Society of Pitching Research (InSPiR2eS).</p> <p><b>REGISTER HERE:</b> <a href="https://us06web.zoom.us/j/83312345678">https://us06web.zoom.us/j/83312345678</a></p>



<p>11<sup>th</sup> October 11am – 12pm ADST</p>	<p><b>Building International Collaborations</b>  <a href="#">Professor Greg Bamber</a>, , Department of Management, Monash Business School; Research Theme Lead: Future of Work @ Monash Data Futures Institute, Monash University, Melbourne, Australia.  <a href="#">Professor Jody Hoffer Gittel</a>, The Heller School for Social Policy &amp; Management, Brandeis University, Massachusetts, USA; Chair, Brandeis Faculty Senate; Founder and Director, Relational Coordination Collaborative; Managing Board Member, Relational Coordination Analytics.</p> <p><b>REGISTER HERE:</b>  <a href="https://us06web.zoom.us/meeting/register/tZ0tdumorzMjH9OoQmWevYpXna5NHHeZMCI5">https://us06web.zoom.us/meeting/register/tZ0tdumorzMjH9OoQmWevYpXna5NHHeZMCI5</a></p>
<p>7<sup>th</sup> November 12pm-1pm AEDT</p>	<p><b>Bibliometric Analysis and Hybrid reviews</b></p> <p>Dr Vanita Yadav – Western Sydney University</p> <p><b>Workshop Aim</b>  The presentation is offered at an introductory level and will help participants to: - Develop an understanding of what is a Bibliometric Review and how it can be extended to augment Hybrid Literature Reviews. - Develop an understanding of the benefits and growing challenges of using Bibliometric Analysis in research. - Learn how to conduct Bibliometric Analysis using the Web of Science database and VOSViewer software through a guided demonstration. - Gain an overview of how to report research results visually in academic outlets like journals and practice/policy outlets like reports and presentations.</p> <p><b>REGISTER HERE:</b>  <a href="https://us06web.zoom.us/meeting/register/tZYvc-CrrD4qEtRnU_8g3IPERq3SWv2bQuy6">https://us06web.zoom.us/meeting/register/tZYvc-CrrD4qEtRnU_8g3IPERq3SWv2bQuy6</a></p>

**NOTE: All sessions are Free to ANZAM Professional and Associate members or for a small administration fee (\$20 per session) to non-members.**

**Non-members will be contacted for payment upon registration, OR you can contact the Academy office directly:**

**E. [anzam@anzam.org](mailto:anzam@anzam.org) OR Phone. 0498 354433 (+61 498 354433).**

Visa and Mastercard are accepted.

# Journal of Management & Organization

# JMO



## ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

**We publish global perspectives on management and organizations, for academics, practitioners, policymakers, and consultants worldwide.**

**Editor-in-Chief:**

**Vanessa Ratten, La Trobe University, Australia**

**Contact Email: [v.ratten@latrobe.edu.au](mailto:v.ratten@latrobe.edu.au)**

## ANZAM Special Interest Group – **Mixed Methods Research**

This event is **OPEN** (to All) – non-members can register for free.

Professional Development session

19<sup>th</sup> September – ONLINE – 12-1pm Sydney time

**[REGISTER HERE](#)**

### **Mixed Methods Research (MMR)**

Mixed Methods Research is considered to be the “Third methodology” and advances in MMR are increasingly being developed to better reflect complex research problems and innovations in methodology.

The MMR field has now matured, is characterised by a strong level of robustness and exhibits continual growth and advancements.

Building capacity in MMR, disseminating and socialising MMR knowledge and skills and providing support for methodological innovation within our disciplines, academic institutions and scholarly publishing structures is paramount. This Workshop will provide an update on Mixed Methods Research including academic MMR bodies, MMR Conferences and publishing opportunities.

Recent significant MMR publications will be covered along with and recent advancements in MMR such as inter-methodology mixing and multi-level MMR.

### **Biography:**

Professor Roslyn Cameron is Director of the Centre for Organisational Change and Agility (COCA) at Torrens University, Australia. She is Co-Convenor of the *Mixed Methods Research Special Interest Group* of ANZAM, and a member of the *AHRI Advisory Research Panel* in Australia. Professor Roslyn Cameron is Co-Convenor of the *Mixed Methods Research Special Interest Group* of ANZAM and a past Board Member of the *Mixed Methods International Research Association (MMIRA)*. She currently holds the position of Director of the Centre for Organisational Change and Agility (COCA) at Torrens University Australia. Ros is a Fellow of the Australian Human Resources Institute (FAHRI) and a member of the *AHRI Advisory Research Panel* in Australia. Prior to joining academia Ros was a Senior HR Consultant working in Australia, the Middle East and Fiji Islands. She has been the recipient of several large-scale workforce development research grants and an array of smaller scale research grants related to skilled migration, work readiness/employability and future skilling/future of work for the 4<sup>th</sup> industrial revolution, totalling over \$1.3m. She has over 100 publications.



## 21st ANZAM-OSCSM Symposium

Theme: Operations & Supply Chains in the Post-Pandemic era

University of Canterbury, Christchurch, NZ

21-23 October 2024

For more info visit: [bit.ly/OSCSMSymposium](https://bit.ly/OSCSMSymposium)



# 21st ANZAM Operations, Supply Chain and Services Management Symposium

Date: 21 Oct 2024 - 23 Oct 2024

Join us at the **21st ANZAM Operations, Supply Chain, and Services Management Symposium** hosted by the Department of Management, Marketing, and Tourism at the **University of Canterbury**, Christchurch, New Zealand, from **October 21-23, 2024**.

This symposium is a fantastic opportunity for academics, industry partners, research students, and practitioners who are passionate about shaping the future of supply chains and operations. Engage with thought leaders, share insights, and network with peers from around the globe.

Our organising team—Dr. Mesbahuddin Chowdhury, Dr. Mona Koushan, Prof. Diane Mollenkopf, and Prof. Pavel Castka—eagerly awaits your participation. Don't miss out on this pivotal event!

For more information, please visit the conference website: [bit.ly/OSCSMSymposium](https://bit.ly/OSCSMSymposium)

See you in Christchurch!

ANZAM is pleased to announce....

Deakin University will be hosting the 38<sup>th</sup> - 2025 ANZAM Conference at their Waterfront campus - 1 Gheringhap Street, Geelong, VICTORIA

Doctoral workshop – Monday 1<sup>st</sup> December

38<sup>th</sup> ANZAM Conference – Tuesday 2<sup>nd</sup> to Thursday 4<sup>th</sup> December







## Job Postings, Call for Papers, Events and Other



For more information, visit ANZAM Website:

<https://www.anzam.org/>

### **JOB POSTING:**

#### Lecturer or Senior Lecturer in Marketing

Deadline: September 23 2024

Lecturer, Marketing OR Senior Lecturer, Marketing Prime opportunity to join the Swinburne Department of Management and Marketing Permanent ongoing position in at our Hawthorn campus Academic Level B/C salary (depending on experience) + 17% super

#### Matthew Abel Chair in Financial Accounting

Deadline: September 30 2024

Job Title: Matthew Abel Chair in Financial Accounting Bio: Seeking an internationally profiled scholar in accounting, preferably in Financial Accounting, appointable at Associate or Full Professor level (according to experience and research profile). Grow your academic leadership in our research-intensive university (QS #68) where academic excellence, collaborative and transdisciplinary research is enabled alongside an unwavering commitment [...]

#### Professor of Operations and Supply Chain Management

Deadline: September 22 2024

Role Title: Professor of Operations and Supply Chain Management Application link / Advert content: <https://smrtr.io/mGhmv> Close date: 22 September 2024 Short description: Join the prestigious University of Auckland Business School (UABS) as a Professor in Operations and Supply Chain Management. UABS is New Zealand's largest business school, triple-crown accredited, and renowned for its research and teaching excellence. The appointee [...]

### **CALL FOR PAPERS:**

#### Call for submissions

Deadline: December 1 2024

Call for submissions to the first joint meeting of the International Academy of Intercultural Relations (IAIR) and the International Association for Cross-Cultural Psychology (IACCP) for symposia abstracts and papers for its 2025 conference, held from 28 June to 1 July 2025, hosted at the University of Queensland in Brisbane, Australia. The conference seeks to address many diverse topics [...]

#### Indigenous Peoples' Work Experiences: Emerging from Adversity and Chasing their Dreams

Deadline: February 1 2025

CALL FOR PAPERS Indigenous Peoples' Work Experiences: Emerging from Adversity and Chasing their Dreams

#### Call for Papers – Learning in SMEs in a time of Volatility and Disruption

Deadline: January 31 2025

Special Issue Call for Papers Learning in SMEs in a time of Volatility and Disruption Submission Deadline 31st January 2025 Co Editors: Dr Heather Short, Open University, UK. Prof Maura Sheehan, Napier University, Edinburgh UK, Dr Corina Sheerin, National College of Ireland, Dublin

Call for papers – STARA (smart technology, AI, robotics, and algorithms): Implications for career research

Deadline: October 2 2024

Call for papers – STARA (smart technology, AI, robotics, and algorithms): Implications for career research The core aim of this special issue is to gain insight into the career implications of STARA for workers. Papers that make explicit attempts to capture the career-related consequences and experiences of workers in professions affected by STARA are specifically [...]

Organization Studies – Special Issue Call for Papers

Deadline: February 28 2025

Platform Organizations and Societal Change Guest Editors Cristina Alaimo, LUISS University Annabelle Gawer, University of Surrey Stefan Haefliger, Stockholm School of Economics & City, University of London Evelyn Micelotta, University of Ottawa Georg Reischauer, WU Vienna University of Economics and Business & Johannes Kepler University Linz Submission Deadline February 28, 2025

Call for papers – Scaling Up: Exploring the Role of Human Resource Management in Exponential Growth Contexts

Deadline: February 28 2025

“Scaling Up: Exploring the Role of Human Resource Management in Exponential Growth Contexts” Are you ready to contribute to the cutting edge of human resource management research? Human Resource Management journal invites submissions for its upcoming special issue, “Scaling Up: Exploring the Role of Human Resource Management in Exponential Growth Contexts”. This issue seeks to uncover how [...]

Call for papers – Indigeneity, Labour Relations and Work

*No deadline*

Submission process and deadlines: The completed Themed Collection will be published in Volume 36(1) (March 2025) of The Economic and Labour Relations Review (ELRR), although individual articles may be published earlier as accepted in FirstView (<https://www.cambridge.org/core/journals/the-economic-and-labour-relations-review/firstview>). Step 1: Abstract submission: Prospective authors are invited to submit an abstract. Please do not hesitate to discuss [...]

Call for papers – New Technology, Work and Employment

Deadline: January 31 2025

Focused on the changing nature of work and employment and its relationship to technology and technological developments, New Technology, Work and Employment promotes enhanced analysis of the shifting contours of work and employment. We encourage a critical understanding of the multiple dimensions of technological change in the workplace, the labour market, and employment more generally. Submit your [...]

Call – The International Journal of Human Resource Management

Deadline: October 31 2024

Submit a Manuscript to the Journal The International Journal of Human Resource Management For a Special Issue on: The dark side of contemporary human resource management practices Manuscript deadline: EXTENSION The submission deadline for our special issue, “The Dark Side of Contemporary Human Resource Management”, in the International Journal of Human Resource Management has been [...]

Call for Papers in Journal of Management Scientific Reports

Deadline: October 31 2024

Call for Papers in Journal of Management Scientific Reports Special Issue: Theory Testing and Replications in Leadership Science Special Issue Editors: Robyn L. Brouer, University of South Alabama William L. Gardner, Texas Tech University Janaki Gooty, University of North Carolina, Charlotte Chia-Yen (Chad) Chiu, University of Adelaide The field of management has long decried the [...]

Call for Case Studies Contributions

*No deadline*

Teaching Case Studies for Tourism & Hospitality in Asia and The Pacific – With Cartoon Illustrations For publication in Book series ‘Perspective of Asian Tourism’ (Scopus Indexed 2023) by Springer Key Dates: Chapter Abstract Submission Deadline: 30th August 2023 Chapter Abstract Acceptance Notification: 15th September 2023 Proposed Full Chapter Submission Deadline: 30th November 2023 [...]



## EVENTS:

### Action Learning Action Research Association Conference 2024 – Submissions

Event Date: 07 Nov 2024 - 08 Nov 2024

Action Learning Action Research Association Conference 2024 – Submissions Multidisciplinary Action Learning and Action Research 7 – 8 November 2024 This conference offers face-to-face and virtual attendance and presentations. ALAR Association supports action research, action learning and participatory practice in a range of disciplines, including in health, education, business, community and international development, systems, and [...]

### 3rd Lead in Asia Conference

Event Date: 27 Nov 2024 - 29 Nov 2024

We would like to invite you to submit your paper to and attend the 3rd Lead in Asia conference in Bali, Indonesia, November 27-29, 2024. The conference webpage is <https://events.humanitix.com/lead-in-asia-conference>. Submissions are invited from Leadership, Organisational Behaviour, and Management scholars, particularly those who are keen to deepen their work in Southeast Asia, predicted to be world's [...]

It is ANZAM's intention that these member updates provide up-to-date information to support you in your role. If you would like to request specific information or provide information to be circulated, please contact the Academy office: [anzam@anzam.org](mailto:anzam@anzam.org)

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us. ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.



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