



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

## Winners of Best Student Paper Award Since 2000

<b>2019</b>	<p><b>Joint Winners</b></p> <p>Luhua Wang Chris Jackson <i>University of New South Wales</i></p> <p>Maria Khan Jannine Williams Penelope Williams Erica French <i>Queensland University of Technology</i></p>	<p><i>The Face Value of a Venture: How Entrepreneur Facial Characteristics Influence Investor Decisions</i></p> <p><i>From Heroism to Collegiality in leadership: Is Australian business media representing contemporary leadership?</i></p>
<b>2018</b>	<p>Shirley Chan Amanda Biggs Ashlea Troth <i>Griffith University</i></p>	<p><i>Burnout/Engagement Experiences in Australian and Malaysian Academics</i></p>
<b>2017</b>	<p>Narelle Hess Denise Jepsen <i>Macquarie University</i></p>	<p><i>Strategic Career Transitions: Building Career Competencies to Retain and Engage Employees</i></p>
<b>2016</b>	<p>Xi Wen (Carys) Chan Thomas Kalliath <i>Australian National University</i></p>	<p><i>A missing link in work–family enrichment: The mediating role of self-efficacy to regulate work and life</i></p>
<b>2015</b>	<p>Cuifen Weng <i>University of New South Wales</i></p>	<p><i>Local Institutional Diversity and Corporate Political Activity of Private Firms in China</i></p>
<b>2014</b>	<p>Joanna Carlisle Ramudu Bhanugopan Pamela Lockhart <i>Charles Sturt University</i></p>	<p><i>Development and initial validation of General Training Effectiveness for Nurses in Australia</i></p>
<b>2013</b>	<p>David Cheng Nick Wang <i>University of New South Wales</i></p>	<p><i>Working long hours and tired? Try a joke: The effect of humour on persistence</i></p>

<b>2012</b>	Yongqiang Li Miaoli Du Anona Armstrong Andrew Clarke <i>Victoria University</i>	<i>Board size and performance of small firms: a meta-analysis</i>
<b>2011</b>	Serene Ng <i>Australian National University</i>	<i>Abusive supervision and subordinate's outcomes – The moderating role of power distance</i>
<b>2010</b>	Julia Wu <i>Christchurch Polytechnic Institute of Technology</i> Sidney Weil <i>Lincoln University</i> Ahsan Habib <i>Auckland University of Technology</i>	<i>Audit Committee Effectiveness - from the Perspective of Audit Committee Members in New Zealand Listed Companies</i>
<b>2009</b>	Susanna Winter Sanna Sundqvist <i>Lappeenranta University of Technology, Finland</i>	<i>Developing a Multidimensional Scale for Measuring Network Effects at Product Level</i>
<b>2008</b>	Gang Zhang Lu Wang Arran Caza <i>University of Illinois Urbana Champaign</i>	<i>Effects of leaders' emotional authenticity on leadership effectiveness and followers' trust</i>
<b>2007</b>	Anthony Fee Professor Sidney Gray <i>University of Sydney</i>	<i>Climb High, Sleep Low: The Unique Learning Environments of International Volunteer Placements</i>
<b>2006</b>	John Carruthers Dr Sandra Kiffin-Petersen <i>University of Western Australia</i>	<i>Winning the Soul by Discourse: The Persuasiveness of Figurative Language in Management Communication</i>
<b>2005</b>	Herman Tse Marie Dasborough Professor Neal Ashkanasy <i>University of Queensland</i>	<i>Authentic Leadership and Team Member Perceptions of LMX</i>
<b>2004</b>	Yuliani Suseno <i>University of Queensland</i>	<i>The structural configurations of social capital: An analysis of professional-client networks</i>
<b>2003</b>	Elvira Luca Dr Judy Gray <i>Monash University</i>	<i>Are Australian knowledge workers prepared to go the 'extra mile'? OCB in an Australian context</i>
<b>2002</b>	Michelle Greenwood <i>Monash University</i>	<i>Corporate social reporting – getting to the 'other' bottom line</i>
<b>2001</b>	Estelle Payne <i>University of Western Australia</i>	<i>The nature of transactive memory systems within intact work groups</i>
<b>2000</b>	Tim Rogers <i>University of Adelaide</i>	<i>Consultants as therapists: Reflection on double loop issues and consultant interventions</i>